

New Federal Workers and new locals Sub-Committee Meeting

Thursday November 7th, 2024

12PM

Via TEAMS

Record of Decisions

Via Teams: A. Yeo (Vice-President EC, LoP, OPBO), A. Brabant (Chair), W. Harrison (Volunteer), D. Podkowka (Volunteer), A. Slizak (Volunteer)

Regrets: N. Prier (President), J. Hutt (Senior Advisor to the President), A. Poliquin (Director of Representation and Education), S. Newman (Administrative Assistant)

Staff via Teams: J. Courty (Local Liaison Officer)

1. Opening of the meeting
 - Meeting was officially called to order at 12pm.

2. Approval of Agenda
 - Be it resolved that the November 7th, 2024, agenda be approved unanimously.

3. Approval of Minutes from September 5th, 2024

- Be it resolved that the September 5th, 2024, minutes be approved unanimously.

4. Roundtable

- The sub-committee members share updates from their day job.
- A quick discussion was held regarding locals and local AGM.
- A. Yeo is gathering information to reach out to members, including a survey and a newsletter, to see who is interested in being involved with the union.

5. Local leader meetings (Update from Annie)

- The local leader meeting was held, and they will start holding monthly check-ins.
- There were two significant issues raised by locals:
 - Health Canada's implementation of a daily attendance tracker.
 - Atlantic locals implemented a code of conduct which has some control over their social media use and over their dress code in the office.
- Next scheduled meeting will be held on December 6th.

6. Onboarding sessions: Next steps

- The locals who conduct onboarding sessions receive great feedback as compared to the ones who don't.

- A. Yeo suggests asking local leaders at a UMCC meeting when their next onboarding session will be held.
- A. Yeo also suggests creating onboarding deck and emailing it to all locals, with steps for inclusion in onboarding session.
- W. Harrison brings up a conversation regarding membership lists.
- A. Brabant mentions inviting union representatives to the onboarding sessions.

7. New initiatives: Starting a Local Starter Clinic

- A dedicated period for local presidents to present some questions, such as how to approach an issue.
- The sub-committee discuss coaching sessions, improving union tracking and communication for new members.
- A. Brabant promotes the idea of a federal workers sub-committee and local clinic to support members in different situations.

8. Closing of meeting

The meeting was adjourned at 1pm.

The above record of decisions is accepted as a true representation of the New Federal Workers and new locals Sub-Committee meeting held on November 7th, 2024.