

Participatory budgeting proposal form

Thank you for your interest in submitting a proposal for CAPE's participatory budgeting process. All submissions must be received by 5 p.m. ET on Friday, August 9, 2024. Late submissions cannot be considered for the 2024 participatory budgeting process-8 but may be retained for consideration in subsequent years.

Note that the finance committee will review the proposals for:

- Consistency with CAPE's constitution and bylaws
- Contradictions and overlap between any submitted proposals
- Cost estimates where provided, to ensure that the proposal's full implementation costs are presented to members for consideration

The committee will seek to reconcile any of the above with the proposal sponsors prior to submission for the vote.

Proposal Title: Rank-And-File Activity Honorarium

Purpose:

To support CAPE rank-and-file members in their work on CAPE's official campaigns during work hours.

Proposal:

To set aside funds to reimburse the employer for the time that rank-and-file members spend during their workday to actively contribute to CAPE's official campaigns. Eligible activities can include organizing and mobilizing work that is required to deliver on campaigns such as the campaign to reverse the Return to Office policy.

Cost:

- Approximately, 1% of 25,000 members (250 members)
- 10 hours per year per member; - Average wage of \$40 per hour;
- Equals **\$100,000** for the next year.