

Subject: Candidacy for EC Director on the National Executive Committee (NEC)



I am writing to humbly submit my candidacy for the position of EC Director on the National Executive Committee (NEC). As a dedicated bilingual member of the Mi'kmaq community from New Brunswick and a proud representative of the 2SLGBTQI+ community, I am excited to put forward my experience and commitment to equitable representation for your consideration.

Having previously served on the NEC as a representative of the TR group, I am no stranger to the responsibilities and challenges associated with this crucial role. My experiences in both EC/TR positions have deepened my resolve to continue advocating for positive change within our organization.

Here are some compelling reasons why I believe I am the right candidate for this role:

1. **Union activism:** I am currently the EC representative on my local executive and the Shop Stewart for the EC group as well.
2. **Strong Advocacy for Equity-Deserving Groups:** Throughout my journey, I have consistently advocated for the rights and well-being of all equity deserving groups. I understand the importance of creating an inclusive and supportive environment for everyone, and I am committed to amplifying the voices of those who are often underrepresented or marginalized.
3. **Prior Experience with NEC:** My previous experience on the NEC equips me with valuable insights into its functioning, enabling me to better represent your needs, concerns, and aspirations.
4. **Executive Experience with PSAC Atlantic:** I have demonstrated my commitment to effective governance and decision-making within the union movement by serving as the 2SLGBTQI+ Atlantic Director on the executive body with PSAC Atlantic for six years.

As an intersectional individual, I possess a unique perspective that enables me to comprehend and address complex issues faced by members of the equity groups daily. I have actively supported our Black brothers and sisters in their pursuit of justice and fairness and I will continue to advocate for the rights of all marginalized communities.

I believe in unions and their reasons for being important: Defend the member's rights.

Thank you for considering my candidacy. I am excited about the opportunity to serve our members and make a positive impact on the organization's future.

In solidarity,

Sandy Harquail