



**Mobilisation & Defence Sub-Committee Meeting**  
**Tuesday, February 20<sup>th</sup>, 2024**  
**12pm**  
**Via Teams Meeting**

**RECORD OF DECISIONS**

**Via Teams:** D. Hagar, A. Brabant, T. Green, J. Solomon, J. Szwarc

**Regrets:** J. Courty (Local Liaison Officer), N. Prier (President)

**Staff via Teams:** J. Hutt (Senior Advisor to the President), S. Cousineau (Administrative Assistant)

**1. Opening of the meeting**

Meeting was officially called to order at 12:05pm.

**2. Approval of Agenda**

Be it resolved that the February 20<sup>th</sup>, 2024, agenda be approved.

**Moved by:** J. Solomon

**Seconded by:** D. Hagar

**In favour:** 5

**Opposed:** 0

**Abstentions:** 0

***Motion carried.***

**3. Choosing a Chair**

A. Brabant nominates T. Green as Chair, and T. Green nominates A. Brabant as Vice-Chair. Be it resolved that T. Green is now Chair and A. Brabant is now Vice-Chair of the Mobilisation & Defence Sub-Committee.

**Moved by:** D. Hagar

**Seconded by:** J. Solomon

**In favour:** 5

**Opposed:** 0

**Abstentions:** 0

***Motion carried.***

**4. Discussing terms of reference**

Considering this is a new committee, the ToRs are to be drafted.



- D. Hagar volunteers to start a first draft for next week.
- J. Szwarc shares the previous ToRs of the Employment and Defence committee.
- D. Hagar suggests we focus on the RANDES, Labour Issues, CLC campaigns, and making members aware of the issues.
- A. Brabant proposes we make petitions.
- J. Szwarc brings up work force adjustment process and volunteers to do research.
- D. Hagar will reach out to other committee Chairs to ensure we are not doubling the same work/task, once the first draft is complete.
- T. Green recommends the committee to find ways to feed into broader union strategies.
- D. Hagar questions what we can do to encourage members to be more engaged with the union.
- J. Szwarc brings up Telework campaigning.

#### 5. Scheduling of meetings for 2024

T. Green suggests the meetings be 50 minutes.

**Moved by:** T. Green

**Seconded by:** A. Brabant

**In favour:** 5

**Opposed:** 0

**Abstentions:** 0

***Motion carried.***

T. Green suggests we meet monthly, and D. Hagar suggests there be special supplementary meetings if required.

J. Solomon moves to defer Item #6 to next meeting, seconded by D. Hagar. Approved unanimously.

**Action Item:** S. Cousineau to send Meeting scheduling document to the committee.

#### 6. Discussing the call for volunteer members

*Deferred to next meeting.*

#### 7. Closing of meeting

The meeting was adjourned at 12:50pm.

*The above minutes are accepted as a true representation of the Mobilisation & Defence Sub-Committee meeting held on February 20<sup>th</sup>, 2024.*