



April 20th, 2023

2:30 PM EDT

Employment and Benefits Defence Sub-Committee Meeting
Via Teams Meeting

MINUTES

Staff in Attendance: Maryse P , Clarisse H, Camille A , Andre P, Andreas T, Kelly M, Megan G., Jamie D, Suzelle B and Sandy H , Pinelopi M (second vice-chair) Jennifer G, Greg P. (chair),

Members in attendance: Jillian C, Marie-Laurence L, Aaron T, Douglas H, Lisa H,

Apologies: Scott C. (Vice-Chair), Katia T

Call to order: 2:36 PM

Approval of Agenda:

- Approved

Welcoming of Volunteers:

- Greg welcomed the new volunteers.
- Members of the Sub-Committee and CAPE staff introduced themselves;

Action plan summary:

- Suzelle discussed and briefly explained the 4 main objectives of the plan.
- Suzelle mentioned that the goal is to place our volunteers and CAPE Staff into proper objectives for the items to be properly addressed and taken care of.
- Andreas mentioned that we should monitor in the action plan the financial health of the federal government with certain metrics, to which Andreas volunteered to do and keep track of.

WFA:

- Jamie gave an explanation on how the WFA could affect this Sub-Committee.

TOR Defense fund review:

- Greg explained the purpose of the fund.
- Greg suggested we develop either an app or a website by using this fund.
- Discussion on whether it is realistic to change the TOR to support the activities of this Sub-Committee, in order to be prepared for potential WFAs.

Next steps:

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Action items:

- Action plan additions:



- Add to section one of our plan: the Financial Health of the Federal Government (Andreas volunteered to take on this task.)
- Budget Sustainability
- Jen to draft wording for a motion to recommend the NEC for use of the TOR defence fund.
- Maryse to invite Tristan to next meeting.
- Budgetary presentation by Katia and Dina to be carried forward to next meeting agenda.
- Maryse to extend future meetings to 1.5hours instead of 1 hour.

Other:

N/A

Meeting adjourned at 3:43 PM EDT.

Next meeting: May 4th 2023