



## Memorandum

**To: CAPE Local Leadership**  
**From: Claude Poirier, CAPE President**  
**Date: July 22, 2010**  
**Subject: Call for Volunteers: Collective Bargaining**

CAPE is seeking your participation in the upcoming collective bargaining process.

The TR Collective Agreement expires on April 18, 2011; the LoP Collective Agreement expires on June 15, 2011; the EC Collective Agreement expires on June 21, 2011. The Association is striking three independent bargaining committees: an EC committee, a TR committee and a bargaining committee for its members at the Library of Parliament. Volunteers will be considered for the committee bargaining on behalf of the bargaining unit to which they belong.

CAPE By-law # 7 defines the process by which members to bargaining committees are appointed. Members who are interested in volunteering must submit their reasons for wanting to serve on the bargaining committee of their bargaining unit. The NEC must choose members for each committee "... in a manner that will allow the committee to reflect the demographic and professional composition of the bargaining unit, and negotiate effectively on behalf of the members."

This process will require a considerable investment of time and energy on the part of the volunteer members who choose to offer their services to the membership as a representative on the collective bargaining team. This investment, however, will have many returns, providing participants with the opportunity to learn about the process of collective bargaining, while providing direct input in the terms and conditions of employment affecting employees covered by your collective agreement. This round of bargaining could prove to be particularly unique, in light of the current governments past negotiating tactics.

Should you be interested in participating in the collective bargaining process, or should any of your colleagues express an interest, please contact Liana Griffin of the CAPE national office, via e-mail at [lgriffin@acep-cape.ca](mailto:lgriffin@acep-cape.ca). Please provide her with you contact information, and a brief written explanation of why you are interested in participating in this process. Please do so before September 15, in order that the National Executive Committee can approve the composition of the collective bargaining committees.

The Association looks forward to building strong and capable collective bargaining teams. Meetings of the team will begin in the fall of 2010.